FAQS regarding required additions to advertisements for faculty recruitments  
(see March 20, 2015 memo from the PEVC and VPAP)

Q: Does the March 16th, 2015 effective date apply to search plans that have already been submitted for approval?
A: No. However, any search plans that have not been submitted for approval by March 16th, 2015 must modify their Ads to reflect the requirements in the March 20, 2015 memo.

Q: Is paragraph 1 required in all advertisements?
A: Yes. This paragraph must be included as written and can appear anywhere in your Advertisement.

Q: Is the Preferred Qualification referenced in paragraph 1 required in Search Plans?
A: Yes. This qualification must be documented in the preferred qualification section of all Search Plans in APRecruit.*

Q: Does paragraph 2 as explicitly written need to be included for Librarians, Unit 18 faculty, non-senate faculty and non-faculty academic recruitments?
A: No. However, a modified version of this paragraph reflecting the advancement process of the title series you are recruiting for is required.

Q: Does paragraph 2 need to be included Visiting Assistant Professor searches and other temporary positions? (added 3.23.15)
A: No. Paragraph 2 may be omitted for searches where the advancement process does not apply.

For additional questions, please contact aprecruit@ucr.edu

*Search Plans submitted by the Mathematics department must also include this preferred qualification in their advertisements.

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