Recruit Release Notes

Changes Launching 2015-1-22

Applicants

The applicant review screen has been streamlined and updated to provide quicker access to the information and better match the rest of the site. Moving forward we anticipate the applicant management features being added into this page, and the existing management UI fading away.

We’ve updated the Equal Employment Opportunity poster link, as requested on the discussion list. This text is shown on the list of open recruitments, as well as on each individual recruitment’s details page.
References

We’ve removed the confidentiality statement from the preview shown to the applicant. The statement is meant for the references, and responding to applicant requests about the confidentiality statement was generating extra work for analysts.

We now require the analyst to pick how to handle references. Previously, the default selection of “Letters of recommendation” guided analysts to ask for more information than they needed in many cases, and we had many requests to revert this setting after applicants had applied, which the system does not allow and which should not happen. By removing the default, we are forcing the analyst to think about their requirements and make a choice.
Approvals

Resolved a usability issue when updating the approval. Diversity & Search reports generated on the same day and named the same thing had no way of being distinguished from one another when analysts wanted to choose a replacement. The choice now differentiates between reports with the time stamp along with the date stamp.

![Update Report Image]

Responsiveness

A number of pages in the site have been optimized to make them speedier. The public-facing list of open recruitments, the recruitment’s applicant list, and the recruitment information API should all be much quicker to load.

Important Bugs

- Resolved an issue where central campus helpdesks were not CC’d on some support requests
- Resolved an issue where reference counts were wrong when downloading applicant information as a csv file (Thank you UCSC for finding this one)
- Resolved an issue where Reviewers and Additional Reviewers could not mark applicants as read from the Applicant Review page (Thank you UCR for reporting this)