Recruit Release Notes  Changes Launching 2017-06-14

Recruitments
When recruiting for cluster hires or cross-listed positions, it was difficult for two recruit analysts from different departments to effectively run said recruitment. Only analysts from the home department could access the analyst-level features. In order to make these cluster or cross-listed positions easier for campuses to manage, we have permitted Recruit administrator the ability to assign any analyst to any recruitment, regardless of their department or school.

While we added this functionality, we have also revamped the Add role for user interface. The new design is quicker, more versatile, and also just easier on the eyes. This new UI will only be available for Recruit administrators.

Concluded and inactivated recruitments are hidden from most users, but Diversity Office and Equity Advisors need to see these recruitments for historical reference, which is useful when scrutinizing current recruitments approval requests.
Committee Chair Survey
Committee chairs are asked to complete the Committee Chair Survey for every Senate level recruitment that they chair. If their recruiting methods do not differ between recruitments, it is burdensome for them to have to enter the same results and same comments repeatedly. Now, if a chair has previously submitted a survey in the same academic year, they can choose to apply those previously submitted survey responses to their current survey.

Search Conclusion: Delete recruitments
Previously, analysts who had created a recruitment by mistake would mark the recruitment as inactive to hide the recruitment and ensure that it did not move forward. As part of the Search Conclusion project, we removed the inactive link to nudge everyone into correctly categorizing how their searches ended, but there’s not an obvious choice for mistakes. So instead of having to choose a wrong option or use an unhelpfully broad stamp like inactive, analysts can delete recruitments before they are submitted for search plan approval. Recruit administrators can delete recruitments at any time during the recruitment’s life cycle.

Accessibility
For visually impaired users who use screen reader technology, we have added sr-only tags to user-created flags on the applicant page. This will make it easier for screen reader–using analysts, chairs, and editors to know how to delete a user-created flag.
Users who navigate the site by keyboard alone used to have to hit the TAB key many times just to make it to the main content of the page. This resulted in a poor user experience and unnecessary burden on these users. To address this problem, we have added skip navigation links to all pages. On the first click of the TAB key, a hidden link marked ‘skip navigation’ will appear. Clicking this link will take users directly to the main content of the page.

For the hard of hearing, our training videos would be unhelpful as they did not have closed captions. To ensure that these videos have value to as many of our users are possible, we have added captions to the waiver and exemption training videos.

Bugs ‘n Stuff

- Changed recruitment pages to use a consistent sentence-case standard
- Fixed a missing translation on Add committee selector menu
- Fixed chair survey banner on Internet Explorer
- Backend: updated development gems
- Fixed issue where the applicant page did not display manually added reference information if the recruitment requested no optional or required references